



嘉靈控股集團有限公司

Karin Technology Holdings Limited

(Incorporated in Bermuda with Company Registration Number 32514)

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## APPOINTMENT OF KEY MANAGEMENT PERSONNEL

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The Board of Directors of Karin Technology Holdings Limited (the “**Company**”, or together with its subsidiaries, the “**Group**”) wishes to announce the appointment of the following key management personnel as part of the Group’s long-term succession planning strategy:

- Ms. Chu Yuen Fong, Rebecca (“**Ms. Rebecca Chu**”), General Manager at Compucon Computers Limited, effective 1 April 2025;
- Ms. Ko Po Yu, Deon (“**Ms. Deon Ko**”), General Manager at the Computer Products segment of Karin Electronic Supplies Company Limited, effective 1 April 2025;
- Mr. Loo Wai Chiu, Roy (“**Mr. Roy Loo**”), General Manager at Kepro Solutions Limited, effective 1 April 2025;
- Mr. Yan Kai Yung, Billy (“**Mr. Billy Yan**”), General Manager at Sen Spirit Technology Limited, effective 1 April 2025; and
- Mr. Lam Cheuk Yin, Kenneth as Finance Director and Joint Company Secretary of the Group, effective 8 April 2025. He will fully take over the role of Mr. Wong Chi Cheung, Clarence when the latter retires as Financial Controller and Joint Company Secretary on 7 October 2025.

As previously announced, Mr. Leung Yiu Chown, Desmond (“**Mr. Desmond Leung**”) former executive officer or key management personnel (“**KMP**”), had retired as Chief Technology Officer of the Group. In addition, two former key management personnel and representatives of the sales division had also retired from the Group. To ensure a seamless transition and as part of our ongoing succession planning, we have reorganized our functional and reporting structure. With effect from 1 April 2025, four existing personnel – Ms. Rebecca Chu, Ms. Deon Ko, Mr. Roy Loo and Mr. Billy Yan, who currently hold General Manager (“**GM**”) titles - will assume expanded responsibilities that were previously held by Mr. Desmond Leung, and report directly to the CEO and Executive Chairman. Consequently, they will be considered Executive Officers of the Group pursuant to the SGX-ST Listing Rules and as KMP in accordance with the Code of Corporate Governance 2018. None of the above appointees is a relative of a director or chief executive officer or substantial shareholder of the Company or of any of its principal subsidiaries.

Details as required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited are contained in separate announcements released today.

By Order of the Board

Wong Chi Cheung, Clarence  
Financial Controller / Joint Company Secretary

1 April 2025